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Awards Chief Coordinator, Femi Da-silva, introduces the inaugural Africa Safety Award for Excellence (AfriSAFE) and tells us what to expect from the Night of Celebration.

First, I'd like to say thank you to all those who submitted the 1,223 entries from across 4 African Regions for the Awards; and to all our Incredible Sponsors and over 250 Attendees who purchased their tickets for this graceful Awards Night.

Few months ago when we started off this journey, one thing was clear on our mind - to contribute our quota towards the development of a 'Robust Safety Culture in Africa' and one way to achieve this, aside the awareness we are creating via our news blog: www.hsenations.com and Social Media Handles @hsenations; is to help Project and Extol the Silent but Excellent Work that Health and Safety Conscious Organizations, Professionals and Practitioners are doing in keeping our Facilities and Lives Safe.

The fact that people come home safely to their families at the end of the working day as a result of your efforts - deserves to be Recognized and Celebrated.

To be an AfriSAFE Award Nominee is Highly Estimable. That you were selected from about 1,223 submitted entries and from 12 African countries shows how important your work is and worthy of mention.

The Overall Winners of these Awards Categories were not selected by AfriSAFE Organizers but by an Esteemed Panel of Judges with Years of Experience in their Respective Career Fields.

Our profound thanks also go to these Judges, who gave their time sacrificially to this cause and have carefully chosen the Top Winners in each Category.

The AfriSAFE Awards is doubtless the most anticipated Networking Event in the Sector, and I dare say, it is Africa's "HSE Oscar Award." The night is packed full of activities for you to enjoy.

Starting with a Red Carpet Reception, during which all our Esteemed Nominees receive their Unique

AFRICA SAFETY AWARD FOR EXCELLENCE

Certificates and Red Carpet Interview / reception with fun props so you can take Free Commemorative Photos with your Guests, followed by a Networking/Cocktail Reception with Live Music.

We then move into the Main Hall where you will be treated to a rib-cracking session by foremost Comedian and MC - SeyiLaw. Seyi will be our host for the Main Event this evening, where we hand out Awards across 15 Categories.

In between the Award Presentations, there will also be Special Performances. Once all the Awards have been handed out, there is still plenty more to experience with live music from Mario Sings, who should see you heading for the Dance Floor.

Also, we have envelopes placed on your tables to raise funds (support) for our charity, Occupational Health Safety and Empowerment Center (OHSEC).

OHSEC as our sister organisation is committed to help victims of workplace accidents get justice and redress while increasing awareness and educating the general public on hazard, accidents and their impacts especially on workers and their families. Please do consider donating to this great cause.

We hope you all have a Night to remember and we are looking forward to seeing you back Next Year.
Thank you.

Enjoy Your Night and Let's Celebrate!!!



We are happy to announce our sister charity organisation, Occupational Health Safety and Empowerment Center (OHSEC).



OUR CHARITY



OHSEC is a registered NGO and an initiative, of Late Dr. Oluwagbemi Bamisayo, a renowned Health and Safety Professional, whose passion for promoting health and safety in Nigeria was felt and passed on as legacy to all passionate individuals and organisations like ours.

OHSEC is committed to help victims of workplace accidents get justice and redress while increasing awareness and educating the general public on hazard, accidents and their impacts especially on workers and their families.

To carry on this vision, we solicit for your kind donation. Please you will find envelopes placed on your tables to put in your donations in form of cash or cheques. Address cheques to HSE Nations International (OHSEC) For bank transfers, find details below

Account Name: HSE NATIONS INTERNATIONAL
Account No: 1016423265
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To find out more on OHSEC, please visit <https://www.ohsec.org>
Thanks in anticipation.

Thank you to AfriSAFE 2019 Award Supporters



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IOSH is delighted to sponsor this year's Africa Safety Award for Excellence. As a leading professional body for safety and health professionals in Africa and beyond, we believe AfriSAFE is an incredibly important initiative to celebrate the safety and health profession and promote its influence in shaping a better, more sustainable world of work.

The ceremony promises to be a showcase of everything that makes us proud to be a part of this wonderful profession. On the night, we will see safety and health professionals, including our own members, demonstrating exactly why they are becoming more influential in African industry.

We are fortunate to work closely with members and organisations across the continent and know that great strides are being made in driving down work-related injury and ill health.

Only recently we signed a memorandum of collaboration with the Lagos State Safety Commission, which will see us oversee the training of safety and health professionals throughout Nigeria.

We are working alongside partners in Africa to promote our No Time to Lose campaign to stamp out occupational cancer. This year, we appointed Engr. Kayode Fowode as Vice-President of IOSH, the first African to take on this important role.

And earlier this year, IOSH signed an agreement with Ghana's Ministry of Employment and Labour Relations, to support an exciting period of economic growth with training for its growing safety and health profession.

IOSH is becoming more active in Africa because it is clear businesses and authorities here are sharing our vision for a safe and healthy world of work. They understand, like us, that caring for people at work is not only a moral duty but also good business sense.

AfriSAFE's mission, to deliver a world-class platform in Africa for the recognition and celebration of our profession, while promoting excellence and expanding safety awareness, is close to our goals as a Chartered

WELCOME ADDRESS BY IOSH

body and charity.

Part of IOSH's purpose is to give safety and health professionals the opportunity to share experiences and good practice, and to help them grow and develop so they can shape healthier, safer workplaces. With these goals, it is no wonder IOSH is an enthusiastic supporter of AfriSAFE. We share common aims and a vision for the future world of work.



It is true that in Africa, as in other parts of the world, keeping people safe and healthy at work is a daily challenge. With an estimated 2.78 million people dying worldwide every year in a workplace accident or from illness caused by work, more must be done.

IOSH believes this number can only be reduced through collaboration. Indeed, this is an important pillar of our strategy, WORK 2022 and over the coming months, you will hear more about how we and our partners in Africa are collaborating on a range of initiatives, with our excellent members at the heart of what we are doing.

May we congratulate all winners on the night, across the 12 AfriSAFE categories, and thank you once again for inviting IOSH to be a part of this excellent initiative.

Yours sincerely,

A handwritten signature in black ink that reads "Bev Messenger".

Chief Executive
bev.messenger@iosh.com



YOUR HOST: SEYI LAW

Idileoye Oluwaseyitan Lawrence Aletile, popularly known as Seyi Law, is your host tonight.

Seyi Law is widely regarded as one of Nigeria's foremost comedians and Masters of Ceremony. Seyi Law was born in Gabon, but returned to Nigeria at the age of six. Based in Lagos, attended the Lagos State Polytechnic where he majored in Computer Science.

He has featured in several comedy shows both home and abroad. His outstanding act and personality have earned him over 50 awards; one of which is the 'Most Outstanding Comedian' award by Comedy Infusion and the Down Syndrome Foundation Nigeria award given to him in 2015.

Interestingly, Seyi Law also has certification in Health, Safety and Environment. You can follow SEYILAW on all social media [@seyilaw1](#)

A grim statistics by the International Labour Organization estimates that about 160 million cases of non-fatal work-related diseases occur annually. These estimates imply that everyday approximately 6,400 people die from occupational accidents or diseases, while 860,000 people are also injured on the job.

ABOUT OUR ORGANISATION



ILO further reiterates that a large proportion of the deaths and injuries by workers can be attributed to inadequate Safety and Health information.

It is said that about 600,000 lives would be saved every year if available safety practices and appropriate information were used.

At HSE Nations, we're poised to bridge this gap in Africa. Our aim is to simplify safety to the general public while also promoting best practices in the field; as well as sharing knowledge and expertise to help challenge your Health and Safety Record.

We set the trend for independent news publication in Corporate Responsibility, Health, Safety, Well-being

and Environment Practices; covering every industry and business sector in Africa.

We can only do this with your help.

How Best to Get Involved:

We have created the platform you need; send us an article, news stories or any occupational workplace issue you want us to investigate and expose (your privacy will be protected come what may).

Invite us to cover your Safety Milestones/Events, etc.

Remember, Workplace Safety is a collective responsibility.

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HSE Nations other services: Public Relation, Digital Marketing, Training / Consultancy, Event Promotion / Coverage, Animation, Graphics Design, Marketing Communications, Branding etc.

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Our clients:





Egbin Power Plc. Bringing energy to life

Egbin Power PLC is a proud showcase for 'best in class' operational and performance standards within the Sub-Saharan power sector with a state-of-the-art facility housing six steam turbines. The plant has an overall installed capacity of 1,320 megawatts and currently working on projects geared towards enhancing this capacity through new technology and alternative energy sources.

We transform through sustainable and reliable innovation in energy generation while connecting lives and positively impacting livelihoods.

At Egbin, our vision is to be the provider of choice where energy is consumed.

We are honoured to have the AfriSAFE Awards judged by a vastly experienced team comprising many years' experience in the Health, Safety and Environment sectors.

The judges were able to pick the winners in each categories, though they admitted some of the categories were a tough one for them. Where there was a conflict of interest, the judge involved excused himself from that entry.



Chansa Kapema is Manager - Occupational Health & Safety for Workers' Compensation Fund Control Board. He is a member of the International Institute of Risk and Safety Management (IIRSM), UK ; Registered Engineer (R.Eng) and a member of the Engineering Institution of Zambia (EIZ).

He holds a Masters Degree in Occupational Health & Safety from the University of Turin, Italy and is SAMTRAC (South Africa) qualified.



Kadiri Shamusideen is Africa Ambassador, European Network of Education and Training in Occupational Safety and Health (ENETOSH); a Principal Consultant with Zub Chord Technical Ventures; where he leads innovation research and consults with employers to maximize the safety, health and productivity of their workforce.

He has his education at International Training Centre of ILO, Turin, Italy. A recognized thought leader in Safety and Health promotion, with numerous awards and publications in international journals to his credit.

MEET OUR JUDGES



S. H. Raji Abdallah is a Quality Health Safety Security and Environment lead auditor with over 20 years experience across various sectors. He is an active member of IOSH - Institute of Occupational Safety & Health; GhIE - Ghana Institute of Engineers; GhISEP - Ghana Institute of Safety & Environmental Practitioners among others.



Kayode V. Fowode is the Vice President of the Institute of Occupational Safety and Health (IOSH) & CEO at Kevron Consulting Ltd. He is the first African to be appointed into the IOSH Council. A COREN Registered Mechanical Engineer.

He has extensive knowledge and experience in management system implementation, process and construction safety management, project safety management, safety leadership, training, research and publications.

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AfriSAFE Team of the Year

This category recognizes health and safety teams - for outstanding achievements in their workplace, resulting in a significant improvement to Health, Safety and Wellbeing.

VACC Technical Limited: is an organization that has consistently delivered world-class building services in West Africa.

VACC HSE team initiatives were visual and oral training programs, involvement of employees in health and safety awareness, joint inspection of workplaces and quarterly cash reward to "Best HSE Compliance Employee" in VACC workplace.

The HSE team were able to influence the management into the safety process, which led to the accreditation of "IOSH Working and Managing Safety Courses" in the company training school.

PNG Gas Limited: is the owner and operator of Egbaoma Gas Plant located at Ebedei, Delta State, Nigeria. The Gas Plant processes 30 million standard cubic feet of Wet Gas daily.

PNG HSE Team have engaged in trainings on QHSE management requirement, assurance control and improvement of HSE performance. Quarterly, they have organized QHSE Risk Review sessions, so as to identify HSE risks, prioritize resources and take action.

The company publishes a QHSE Bulletin to communicate HSE updates, improvement initiatives, practices worth replicating; while they also give "QHSE Champion Award" quarterly to exceptional individuals, in order to motivate the company's workforce.

AfriSAFE SME Award

This award recognizes Small and Medium Scale Organizations who have encountered and dealt with similar health and safety challenges as larger organizations have, irrespective of their size and fewer resources.

Chinny Bon Enterprises: This is a personal and business brand that carries out freelance occupational health and safety services and entrepreneurship.

NOMINEES PROFILING



It has a mission of tackling the ignorance and negligence of HSE in Small-Medium scale businesses and society at large, as well as projecting HSE awareness towards dangerous occurrences of fire accidents, building collapse and work-related illnesses and injuries.

The brand carries out HSE awareness through voluntary trainings for organizations and individuals, social media and radio training shows on Wish FM Port-Harcourt, 99.5fm on Sundays.

Freshfountain Consulting Limited: Has committed to providing services in the areas of quality, occupational health and safety, environment, food, information technology, among other management systems.

It has championed HSE initiatives across clients' location such as "Celebration of OHS Best Departments", "World Day for Health and Safety Celebration", extending knowledge of Vision Zero to clients, Pro Bono Safety training, and Advocacy to increase OHS awareness. Also, part of its initiatives was the creation of "SME friendly OHS Packages" to encourage SMEs to implement ISO Management in a timely and cost-effective way; ultimately reducing error rates, work related injuries, ill health and improve overall process efficiencies.

Emobella Engineering Nigeria Limited: This is a full-fledged professional engineering company providing quality services to clients and at the same time minimizing cost for clients without compromising Safety.

It has a mandate of "OPERATION ZERO ACCIDENT". Emobella has been able to reach the goal of Half a

million Man-Hours without LTI for NBC Ikeja till date; 250,000 Man-Hours without LTI for NBC Benin till date; and 100,000 Man-Hours without LTI for Contour Global till date. Also, it has developed a safe work procedure, recommendations, awards, as well as an organizational ISO management system.

AB-Factor Global Concept Limited: This is a Business Improvement and Management Consulting firm incorporated in 2010. It offers value-added services with HSEQ Consulting Services such as Trainings, Audits, Suppliers, Contractor/Dealerships audits, and Inspections.

One of the organization's major milestones, was the "Pro-Bono Safety Awareness" to various schools and organizations.

Hacelat Professionals: This is a Training and Consultancy company that promotes Safety and Health, Fire Safety and Environment.

It has developed a niche in safety for young school leavers and graduates, with training for over six hundred (600) Corps members.

The organization has been on Safety Tours to Churches, Organizations and Communities for the basic steps on HSE and Environmental Awareness. They also engage in environmental cleanings with trainees and shares free journals on Environmental Awareness.

AfriSAFE Manager of the Year

This category recognizes a Health and Safety Manager who has made a significant contribution to the implementation or enhancement of Health, Safety or Wellbeing Standards within his/her organization and client's organization.

Agharese Lucia Onaghise is a Certified Safety Instructor and Manager.

She has been a speaker and panelist at many conferences and programs, as well as promoting various campaigns on Health Safety and Environment through Social Media, Radio Shows and Television.

In her organization DeltaAfrik Engineering Limited, she was faced with the challenge of developing a positive Safety Workplace Culture. In dealing with this as an HSE

Manager, Agharese sought for more innovative ways to communicate safety messages and engage personnel in the drive to ensure that a positive culture and commitment is built. She has led her organization to achieve over 8.3 Million Man-Hours Lost Time Injury free.

Ibrahim Alabi is the HSE Manager of Starzs Investments Company Limited (SICL), and he aids in enhancing the report of hazards by creating an HSE Reporting Application for all Staff; which is used to deal with workplace challenges easily.

In a bid to meet the challenges of poor reporting culture in the organization; he came with a solution of developing an HSE App that is user friendly and can be installed on mobile phones, which increased the quantity and quality of reports received.

With the HSE Reporting App, there has been reduction of noncompliance to report submission from staff members, thereby resulting in a positive reporting culture.

Itohan Egbedion is the HSE Manager of Daystar Power Group. Itohan has championed HSE initiatives including the "Fitness Friday" to encourage active lifestyle amongst all employees and top management by helping to reduce the risk associated with sedentary lifestyle.

Others include the development of SOPS like "Work at Height Procedure", and "Personal Protective Equipment Procedure" etc. to standardize how HSE related processes are carried out for uniformity and improved service delivery.

She faced problems of employee's resistance to change and not adhering to Safety Rules as well as convincing top management to commit financially to PPE equipments. Itohan came up with the solution of setting up a PPE sourcing warehouse and insurance system to keep records, monitor and preserve PPE equipment.

Since May 2019, the safety efforts of the organization have led to increased employee participation in HSE events and increased compliance to utilization of safety equipment.

Temitope Mudele has led the team of VACC Technical Limited for many years now. He discovered that since they serviced the construction company by working with different contractors on project site; the major problem faced includes the influence of unsafe work



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practices, such as alcohol and substance abuse from principal contractors and other contractors on its workforce on site. These problems often led to their employees being initiated into these unsafe practices.

In addressing this issue, they nominated Health and Safety Representatives among the employees who further support the QHSE department in advising the employees against unsafe practices and acts.

Also, HSE forms 25% of monthly appraisal and monthly allowance given to employees that did not breached any of the health and safety practices, while there is reward for best HSE performing employees quarterly. Not putting aside disciplinary procedure for those that breach the agreement.

Unwana Etuk is the SHE Manager Consul Glass. He has carried out implementation of Written Safe Work Procedures in Nigeria, Kenya and Ethiopia Plants with permit to work as part of Written Safe Work Procedures, and implementation of Aspect and Impact Register.

The major challenge by Etuk when he was deployed to Ethiopia was language barrier. As a solution, he started communicating with the workers with 'sign-language' before later going digital using the "All Language Translator App" on his phone.

His major safety achievements include the achievement of "94.32% for Consol Glassforce Marsh Audit", and the "Complete Transition of Consol Juniper Glass Ethiopia Project Phase to Operation Phase without any Fatality or LTI with more 15 different Multinational Contracting Firms on site in 2019". He possesses ISO 45001:2018, ISO 14001:2015, ISO 9001: 2015 and ISO 2200: 2018 IMS Certification of Consol Glassforce Nigeria.

Oluwemimo Sam Aghedo Under the leadership of Wemimo Sam Aghedo, Dori has carried out HSE initiatives such as implementation of a robust "HSE Management System resulting in great achievement cumulative of over 7 Million Safe Man-Hours work across sites without LTI", "Introduction of Drug/Alcohol Testing's On-Site", "Daily Ergonomic Stretches before toolbox to improve Blood Circulation and Fitness for Work".

Part of the challenges faced include working with artisans that are not well-educated and yet having to carry them along. However, through trainings and indigenous communication; these practices have led to

a decline in incident rates and increased participation of workers in HSE.

So far, the organization has promoted SHIF (Site Hazard Intervention Form) to engage the workforce in contributing to hazard identification and controls.

Roland Ekanem is the regional HSE Manager, Megastar technical and construction company ltd, His performance in safety is shown in the celebration of Zero LTI per each project mile stone (1 million mhrs); while also carrying out HSE Incentive program for its personnel, among others.

In trying to improve HSE Positive response, he was able to overcome problems of working with illiterate community workers by using Pidgin English during safety meetings and pictures to explain hazards.

Ekanem has received commendation letters from clients and management for good works in HSE.

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AfriSAFE CSR of the Year

This award is given to the organization whose Corporate Social Responsibility had the greatest impact in promoting Health Safety and Well-being.

Mainstream Energy Solutions Limited (MESL) is a licensed Power Generating Company and owners of Kainji and Jebba Hydro-Power Plants with total installed capacity of 1338.4MW.

MESL has reached out to host communities and beyond, ensuring they benefit in key areas such as Wellness, Safety, Health, Environment and Community Empowerment.

MESL has also engaged in "Regular Medical Outreach for Wellness of Staff and Host Communities", "Tree Planting Exercise to protect the Environment" and "Improve on the Greenhouse Gas Emission". Considering the topography of the location, MESL engages in yearly flood warning emergency sensitization program to communities and release of materials where required.

In addition to the above, MESL engages in monthly health walk for fitness of employees as well as health talk for all staff. It holds a monthly HSE Meeting with all staff for discussions on Safety Concerns. Also, Community Health Centers were constructed and fully equipped with MESL funding some major surgical operations.

In summary, MESL has commissioned over 250 major projects for the wellbeing of the citizens.

AfriSAFE Governance Award

This award recognizes the organization whose board of directors or equivalent has best demonstrated leadership and engagement on Health and Safety.

Aviam Offshore Engineering Ltd is an Oil and Gas Service Provider Company operating within the Maritime, Energy, and Oil & Gas Allied Industry Sectors. AVIAM Offshore has top management active participation and non-negotiable commitment to Safety. The organization has initiated several safety

tools in the organization, which has proven effective and helpful in maintaining the Safety Culture both Onshore and Offshore.

Some of these major tools overseen by the board are: Compulsory Use of SOR to Report Safe/Unsafe Act or Condition Situations which goes into a Register for Closure. Another is the No. 1 Tool "Stop Work Safety Policy"; a necessary tool where everyone must stop the job if it is not safe.

To improve Safety Motivation, the organization gives Safety Incentives and Awards to personnel in recognition and appreciation of their good Safety Culture.

AfriSAFE Innovation in OHS

This award is given to an organization with any innovation to improve Public Health and Safety or has developed new solutions to old problems regarding Public Safety and Health.

Ikeja Electric Plc is Nigeria's largest Electricity Distribution Company and serves as a provider of energy to over 700,000 customers.

IE identifies Public Health Safety Issues like "Unsafe Network Condition", "Bent Poles", "Sagged Lines", "Poorly Managed Transformers", "Snapping of High Tension Lines - which had led to several third party fatality in the past", and "Poor Public Perception about Electrical Safety Risk, especially with reference to High Tension Wires" among others.

Thus, the following innovations were developed to tackle these problems: "iSAFE Mobile App", "Power Play Board Game", and the "First Safety Game" distributed to Students, Families, Market Women, and the Public to enlighten them on Safety and Electricity; in addition to how they could recognize the Electrical Hazards and provide controls among others.

VACC Technical Limited has consistently delivered World-Class Building Services in West Africa, spanning multiple sectors and backed by 650 workforces from different cultural backgrounds.

One of the major Public Health Safety issues VACC identified was the fact that employees started working extra hours due to the pressure of the job on certain project sites which eventually resulted in a handful of

employees falling ill.

Hence, VACC developed the following innovation to address the problem: "Increasing the workforce which now helped in increasing productivity on site", "Proper Planning of Work" and "Implementation of ISO 9001:2015" which has helped drive better integration of processes.

Wellane Health Limited (WHL) was established with the sole aim of improving health indices and outcomes of workers by providing preventive care services.

WHL discovered that most workers do not know their wellness status taking into consideration all Health and Social Risk Assessments that affect their daily lives. In order to optimize the wellness status of each worker, a formula was engineered to address this problem.

Other broader initiative includes "Workplace Health Surveillance Program which addresses employees working in High Risk Exposure Areas", and "Employee Assistance Program which addresses Mental Health at the Workplace" among others.

AfriSAFE Campaign of the Year

This award recognizes the organization whose adverts or campaign shows engagement on Health and Safety.

MTN Foundation carried out a campaign under the Anti-Substance Abuse Program (ASAP) geared towards creating awareness on the dangers of substance abuse particularly among young people.

The foundation through her 'Hello Doctor Mobile Medical Intervention Scheme' provided free Medical Care and Drugs for people in Semi-Urban and Rural Areas in Nigeria using Mobile Clinics.

Also, through her 'MTNF Emergency Ward Support Project', they were able to provide Medical Emergency Equipment and Consumables to Hospitals such as Stretchers, Beds, First Aid Boxes which has benefited over 60,000 people.

Some of MTNF's other initiatives include the 'Yellow Heart Initiative' which impacted over 80,000 - creating awareness for maternal and child mortality in Nigeria among others.

AfriSAFE Sector Award

This Award recognizes companies in different sectors that are committed to good health and safety management, as well as making a difference in promoting the health and safety of their workers.

Not for Profit/Faith Based Organization Category

Daystar Christian Centre is one of the leading religious organizations in Lagos with over 25,000 Church Members.

Daystar Christian Centre has developed initiatives such as carrying out medical tests to ascertain health status of choir members before they are allowed to share robes with other choir members and medical tests to ensure infant teachers are not passive carriers of any communicable diseases. Others include awareness creation through fliers and posters; safety tips in bulletin, and conduction of HSE training for other church units as it relates to their job function in the church.

Furthermore, the church engages in regular "Risk Assessment" before embarking upon firework activities during festive periods; and investigations are carried out in both proactive and preventive measures in the church.

The organization carries out activities on "hazard identification", "routine inspection of critical fire equipment", and "facility safety assessment (Audit)" which has helped to improve the basic safety requirement to reduce vulnerability of worshippers.

Power/Utility Category

Ikeja Electric Plc is Nigeria's largest Electricity Distribution Company and serves as a provider of energy to over 700,000 Customers.

With an understanding that it is operating in a highly hazardous industry with a high injury and fatality rate, IE has introduced HSE initiatives including the use of balanced scorecards to manage Health and Safety Performance, strengthening its safety 'Harm to Zero' Strategy.

Other programs of IKEDC include the "Network Safety Sweep" program and "Compliance with IE Safety Code"

coupled with the “Counseling/Watchdog Program” and “Safety Huddle”.

These initiatives have resulted in improvements in attitudinal change and sustainable safety culture, with 90% reduction in the number of non-compliance to OHSE Standards and Rules. Last year, the company also celebrated 5 years with a Zero Fatality.

Eko Electricity Distribution Company (EKEDC) as an organization, has made tremendous improvement when it comes to managing and distribution of electricity. With a growing customer-base of about 317,750 people, EKEDC operations are segmented into West, Central and East circles which are its license areas.

Part of EKEDC initiatives is providing “awareness”, “scheduled or unscheduled site inspection”, “monthly bulletin on safety”, “toolbox talks”, “supervision”, “hazard hunting” and other “information to encourage and enable workers to carry out their duties safely”.

While seeking to cooperate with relevant government agencies, EKEDC is also improving on its Occupational Health and Safety Management System including establishing and maintaining a comprehensive Occupational Safety program among others.

Egbin Power Plc is the largest power generating station in Nigeria. Commissioned in 1985, it has grown to an installed capacity of 1,320 megawatts, consisting of 6 Units of 220 megawatts each.

It has showed its commitment to promoting best practices in OHSE, through carrying out HSE initiatives, including its “Project Lighting” program to reduce energy consumption and the 2,197,800 LTI free Man-Hour work program, etc.

Other initiatives of the company include “Making Effort to Digitalize its Hazard Reporting Mechanism”; “Ensuring the Reduction of Greenhouse Gas Emission”; and the “Reduction of Solid Waste to Landfill via Waste Segregation”.

Oil and Gas Category

Gas Terminalling and Distribution Limited is an oil and gas company with a goal to ensuring the integrity of Liquefied Petroleum Gas bottles.

Gas Terminalling has collaborated with various organizations to carry out orientation programs for

customers across Nigeria, as well as training for staff dealers on the safe handling of LPG. Hence, customers have been able to do self-assessment of their LPG storage vessels and old customers were empowered to train new customers on the safety implications of the LPG checks.

Green Fuels Limited is an oil and gas company with two plants in Nigeria. It is backed by a safety-driven leadership, engaged in continuous training and retraining of staff and stakeholders on Oil and Gas Safety.

The company also carried out skid acoustic audit in order to reduce tendencies of natural gas explosion that may occur due to the compression of the natural gas to a high pressure of 200 or 250 bars. Thus, since their 10-year operation, no skid has ever exploded.

Steve Integrated Technical Services Limited carries out key activities of engineering, procurement, construction, commissioning, process facilities fabrication, installation, pipeline construction and repairs.

For about a year, Steve Integrated has shown its commitment to HSE through its Health For All Program which provided Health Care for host communities at no cost, as well as dealing with Crowd Management, Complacency and Change. Through Trainings, Awareness and Expertise, the company was able to manage Non-Beneficial Safety Conditions.

Maritime Category

Abosko Nigeria Limited is a maritime company that specializes in Marine Services, Shipping Management, Crewing Service, Supply of Petroleum Product and Haulage Services.

The company has maintained the HSE initiative of ensuring that the safety of lives at sea is taken seriously and ensure that passengers moving with watercraft put on their Life Jacket at all time while boarding a boat.

Through a leadership dedicated to safety, Abosko has been able to influence agencies like NIMASA, LASWA and other shipping companies to improve the enforcement of life jackets at the jetties in Lagos.

African Circle Pollution Management Limited (ACPML) Established in 2003, this company collects, stores and processes waste on behalf of the Nigerian Ports Authority (NPA).

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African Circle has shown its commitment to HSE, by ensuring the development and operation of Standard Operation Procedures; carrying out regular drills, including Quarterly General Fire and Nighttime Fire Drill.

The organization also trained over 40 First Aiders and over 15 Internal Auditors, as well as maintains its weekly regular exercises program to keep the staff fit. Furthermore, ACPML initiated the "HSE Man of The Month Award" to appreciate safety efforts.

In order to improve the safety of the maritime duties, the company has also made provisions for up to date supply of PPE to Staff, and yearly tyre change for all Core Operational Vehicles, among others. These initiatives have helped to reduce the rate of incidences to the barest minimum.

Aviation Category

Kenya Airways, more commonly known as KQ, is the leading continent's privately managed group of companies in aviation. It has a fleet of about 40 aircrafts flying to 53 destinations.

Kenya Airways has successfully and is continually implementing Health Safety and Environment Programs on "Employee Assistance Program (EAP)", "Sustainability Program", and "Safety Management Program". The company introduced a Health Promotion & Stress Management Program; which was rolled-out in 3 Stages - Primary, Secondary and Tertiary Stages.

Kenya Airways Plc is committed to using sound and responsible practices to protect the Safety and Health of Employees, Visitors and Contractors in strict compliance with the Legislative Industry and Company Requirements.

Manufacturing Category

De United Foods Industries Limited (Dufil) is the first instant noodles manufacturing company in Nigeria.

The company has initiated several HSE trainings and programs to improve on areas relating to Occupational Health, Safety and Environment. Among such initiatives includes the "distribution of HSE handbook to Staff members", "enforcement of effective permit to work system", "provision of Safe Walkways in the premises" and "putting in place a well-defined Evacuation Plan and Muster point on the factory floors in case of Emergencies".

The organization also ensured the provision of "firefighting trucks and trained fire fighters", "introduction of a Silo-System - an appreciable number of flour bulk trucks to eliminate and reduce air pollution".

On May 25, 2019, Dufil due to its preparedness was able to rescue a fire outbreak situation outside of its work environment.

Chi Limited Incorporated in 1980, CHI Limited is a part of the Coca-Cola Company that primary caters to the needs of Health-Conscious Nigerian Customers for high quality and healthy fruit drinks, fruit juices, dairy products and snacks.

With a Safety-Resolved Leadership, Chi Limited empowered her Staff through "Behavior-Based Safety Training" in order to create HSE awareness at work and to help them take responsibility for the Safety of their Co-Workers in addition to themselves.

The commitment of the management and staff of Chi Limited to the HSE Management System is evident not only by the HSE standard obtained, but also in its active sustenance of a higher rate and quality of site intervention, near misses and potential incident reporting.

The company made efforts to improve its safety standards by implementing new contracting strategies to improve control of high-risk projects as well as the commissioning of State of Art Effluent Treatment Plant.

Health and Social Care Category

Aga Khan Hospital, Kisumu is an institution of the Aga Khan Health Service, Kenya. It provides general medical services, specialist clinics, high-tech diagnostic services as well as 24-hour accident and emergency department.

Since 2017, the hospital has sought to deal with low safety culture among middle level management and has endeavored to do so through "Intensified OSH Information Specifically Raising Management Awareness" on OSH Moral.

With safety becoming a major component of the organization's growth, the company has since developed an HSE policy to better enhance the implementation of HSE activities; including setting up OSH Committee, Staff Training, Awareness, and Audit.

Lagoon Hospital is a conglomerate of different clinics and hospitals scattered around Lagos to restore health and sustain same for patients.

Lagoon Hospital has sought to ensure the safety of patients in her facility, by putting in place several measures to guarantee safety of lives, properties and environment. Part of its safety dedication is to ensure that its staff are trained on emergency response and preparedness, by carrying out drills at least once a year.

Also, the presence of fire extinguishers, detection systems, campaigns and advocacy on dealing with environment, are other parts of its safety obligations. The hospital further ensured the presence of signage both for safety, indemnity, information, and direction to ensure full safety compliance.

Financial Sector Category

Standard Bank Nigeria was incorporated locally to take over the businesses in Nigeria.

In May/June 2019, it organized Standard Fire Safety Training for its Staff and Vendors, who were trained and certified by the bank using a professional trainer.

The leadership of the bank drove it to ensure the appropriate management of Health & Safety as well as compliance to both the local laws and regulations.

Guaranty Trust Bank is one of the apex Nigerian Banks. GTBank's OHS policy statement is directed towards promoting a proactive Health and Safety Management System based on effective communication and consultation, systematic identification, assessment and control of hazards and occupational health and safety risks.

GTB has made efforts in these areas through continuous training and awareness creation on Health and Safety as well as consistent review of its OHS policy and guidelines.

The bank has invested in several Fire Drills since 2018, which was done in as many as 156 branches; while also putting preventive measures in place through signage and fire equipment seen at various spots in the bank.

First Bank Nigeria Limited (First Bank) is the premier bank in West Africa. Since 2012, the bank has showed an example of putting safety checks and measures in

place to avert unexpected dangers through the "installation of safety signs at the Bank's Head Office car ramp to forestall any accident", "the deployment of First Aid Kits to the Bank's employees especially tellers" and "purchase of Personal Protection Equipment (PPE) for the Bank employees engaged in ensuring functionality of its building, assets and equipment".

Others include the "installation of Emergency Safety Boxes within the workplace", "provision of a standby ambulance in case of emergency health evacuation", "the presence of safety/fire marshal on each floor of the head office building and other branches", "provision of a functional clinic in head office building" and "partnership with good hospitals nationwide".

The company also carries out "Annual Safety Audit Exercise of its head office building and branches Nationwide", "Enrollment of staff in fitness clubs" as well as "regular Health, Safety Awareness, Training and Capacity Building of Staff Members".

Access Bank Plc is a licensed commercial bank by CBN, operating through a network of more than 600 branches spanning 3 continents, 12 countries and 29 million customers.

With management commitment to Health and Safety; Access Bank has in place a full-fledged HSSE Unit - headed by qualified professionals including CPO, ISO, NEBOSH, ISPON, ASIS, and CPP, etc.

It has been able to improve timely response to emergencies, securing management systems such as OHSAS 18001 Occupational Health and Safety, ISO 22301 Business Continuity, ISO 27001 Information Security which addresses emergency challenges. The bank has other third-party certifications, as well as being the proud organizers of the Access Marathon which has become a Global Event.

Construction and Property Activities Category

Palmers Green International Limited is a construction company with eight (8) subsidiaries.

The initiatives the company has put into practice include the training of 80 Nominated HSE Representatives among her workforce. These nominees have been trained in IOSH. Also, adequate resources were made available by the company to further support them in discharging their primary and secondary assignments effectively.

Another initiative is the visible top management and leadership commitment to Health and Safety; as this has further driven the company's positive Health and Safety Culture. In all, the company has reached a milestone of over 1,400,000 Man-Hours without lost time injuries.

Also, the management publishes HSE Guideline and Manual which are distributed to all employees.

Dori Construction Nigeria Limited is a construction and engineering company operating in Nigeria.

Dori introduced the "HSE internship on-the-job training program to empower IT students for National Capacity Building", while also approving "HSE incentives and awards to inspire safe behaviors". The company also provided "Safety Fan Netting System as fall protection to minimize risk of fall hazards to protect people and the environment".

Other milestones achieved by the company include the involvement of HSE Team right from tender stage of projects to aid HSE integration in seamless operations and supporting newly introduced HSE policy on consequence management.

AfriSAFE Merit Award

AfriSAFE Merit award recognizes individuals and companies who have played a key role in advancing the course of Safety in Africa via -Unique Initiatives, Set Organizational Safety Trends and Impacted Lives Safety Consciousness.

Dr. Ulrike Bollmann is awarded for her consistency in pushing for the development of OSH in Africa through many of her activities including collaborating with organizations and individuals on mainstreaming OSH into education in Africa. She is a co-editor of the book "Safety and Health Competence: A Guide for Cultures of Prevention".

Hon. Hakeem Dickson Former Lagos State Safety Commission (LSSC) Director General, Hon. Hakeem Dickson rebranded the Lagos State Safety Commission and increased the awareness of Health and Safety in the State.

He developed Safety Guidelines and Checklist in 18

Sectors of the Economy from 2017 till August 2019; as well as the signing of Health and Safety Policy for Lagos State Public Servant by the Head of Service in the year 2018.

As DG, he made Lagos State Safety Commission (LSSC) a member of the International Labour Organization (ILO) and International Social Security Association (ISSA) from 2017 till date. He also launched a 3-days program; "Vision Zero" in Lagos State which was attended by over 3,000 delegates from Nigeria, Africa, Europe and USA.

Hon. Dickson collaborated with various organization within and outside Africa to raise awareness on workplace safety.

Century Group (CG) partnered with Global Performance Index (GPI) in collaboration with various stakeholders to organize a first of its kind summit in Nigeria, "HSE Summit" with over 2,500 HSE professionals and practitioners from different sectors of the economy in attendance.

The focus of the summit was to make safety consciousness attractive to everyone and unveil the class and prestige inherent in inculcating safety culture in our everyday lives. The HSE Summit 2019 initiative of Century Group was referred to as a revolutionary step to building an HSE Culture in Nigeria.



AfriSAFE Lifetime Achievement Award

This special award recognizes individuals who have devoted a significant portion of their lives to advancing the cause of Health and Safety in Africa.

Adenusi Patrick is the Technical Director of Safety Beyond Borders, a road safety NGO and the Chairperson - Road Safety Coalition; a body of NGOs with a strong focus on Road Safety.

He played an active role in the United Nations launch of the "Decade of Action on Road Safety". He designed the retro-reflective tape used in Ghana.

Also, he conducted a safety workshop in Damaturu, Yobe State in partnership with the State Government at the peak of insurgency in the state. He fixed retro-reflective tapes on over 1,000 Vehicles Free, to make them visible at periods of poor visibility with a view to saving lives on the roads.

He has taken Safety Messages to Twenty-Seven (27), out of thirty-six (36) States in the Country. He led the Road Safety Coalition in free distribution of over Four Million Safety Handbills/ Leaflets, and over Ten Thousand Helmets. Patrick has re-engineered several black spots prone to regular crashes in Lagos state.

He has been a resourceful person for Training Programs, Workshops, Seminars and Summit organized by several organization and government agencies.

Kofi O. Sagoe is a chemical engineer, EHS Consultant and specializes in oil and gas services. He was key to the introduction of Environmental & Health Management Systems in Mobil Producing Nigeria, to the employees, contractors in operational areas especially in construction activities in Mobil EPIC projects.

During this period, he sought workforce involvement as a driving force in developing a safety culture where individual offshore workers and offshore companies work together to do the right things to improve health and safety. In 2000, Kofi formed an EHS Consultancy Services and has rendered services to Marginal Field Companies.

Kofi contributed tremendously to the successful

implementation of the EHS policy that ensured that operations are conducted in a safe manner and there has been an increase in contractor's safety awareness, which earned MPN the lowest LTIR in the Affiliates during his tenure.

As evidence of his effectiveness, he has received numerous awards including the Outstanding Membership Achievement (1987); Commendation Award from the Nigerian Safety Council in 2017, among others.

Prof. Abdallah Amani Waheed El-Din is a Professor of Occupational Medicine and Environmental Health. She serves currently as Vice Dean of Faculty of Medicine, Suez Canal University, Egypt. She was former head of Public Health, Community, Environmental and Occupational Medicine in the same institution. She is the National Secretary General of International Commission on Occupational Health, triennium 2018-2021.

Her contribution to the growth of HSE sector as a scholar both in writing of journals and as speaker in conferences is immense, in and outside of her country of origin. Amongst her works include contribution as head of the safety committee at SCU hospital where she made significant impact. Then, she was later appointed the institution's representative in the Egyptian Cancer Research Network project.

As an erudite speaker, Prof. Abdallah has deployed her wealth of experience in HSE to deliver solution driven papers at so many forums. She was speaker at the 8th International Occupational Health Conference, Istanbul, 2016, World Congress in Safety and Health at work, Frankfurt, 2014, and was an invited speaker at OSHAfrica 2019, Johannesburg, amongst others.

AfriSAFE Shining Star

This category recognizes individuals (under - 40) who are dedicated to continuous improvement in safety or have raised awareness through various health and safety initiatives, thereby impacting their world of contact.

Arokoyo Joseph Adeyomolu is a technical member of the Institution of Occupational Health and Safety (IOHS) with over seven (7) years of cognitive work experience.

He has been able to partner with other organizations in raising young professionals in the field of Occupational Health and Safety, which has yielded tremendous results and a couple of them have been gainfully employed. This has further strengthened the Occupational, Health and Safety workforce in the nation.

He has worked with a non-governmental organization where he brought the awareness of Food Safety (food hygiene) to the bakeries in Lagos, as well as to ensure non-contaminated food (bread & pastries) are sold without causing food poisoning to consumers.

Chibuzo Opiti is a qualified and competent Health and Safety Consultant with vast experience in HSE Administration, Training and Consulting for clients in the Oil and Gas industry as well as in major manufacturing and beverage companies.

He facilitated and organized free 'HSE Career Empowerment Seminars' for people who want to venture into the field of HSE; offering mentorship on the pathway to follow to achieve their dreams. He has also facilitated 'School Safety Program' by teaching primary school children on Basic Health and Safety.

Ugochi Obidiegwu is the Managing Partner of Ulomka Multi Solutions, a growing Health and Safety Business. Using "The Safety Chic" as her brand name on Social Media, she has engaged in "Safety Advocacy" and 'The Train Them Young Initiative (#2TYI)', impacting over 4000 students in Nigeria and Ghana with Safety Skills.

She is an author who has authored a "Child Safety Story Book Series" with characters that look African to simplify safety concepts and make safety interesting to children. She is the convener of the "Annual School Safety Summit" where relevant stakeholders proffer solutions to safety challenges affecting school children.

Beatrice Larbi is a holder of the British Safety Council International General Certificate in Occupational Health and Safety and a Technical Member of the Institution of Occupational Safety and Health (TechIOSH - UK).

Beatrice has developed the OHSE practices in line with best practice standard and local legislation through the publication of her organization OHSE guidelines. To further improve well-being throughout the organization, she made provision for numerous development opportunities to individuals at the workplace including Health and Safety Representatives, Behavioral Safety Coaches, and the Wider Workforce.

She is currently working on partnering with Host Communities to raise awareness on Health and Safety among School-Going Children while consistently pushing her Quarterly Town Hall Meetings with the Host Community.

Samson Henshaw Onyeabor is a regulatory compliance and HSEQ Manager with significant years of experience.

He single-handedly upgraded the integrated management system of HSEQ in various companies and more significantly LADOL's transition from old quality management system (ISO 001:2008) and HSE management systems (OHSAS 27001:2007 and ISO 14001:2004) to more current ISO 9001:2015, ISO 14001:2015 and ISO 45001:2008).

He also successfully led the company to successful triple ISO accreditations and obtaining certificates from Bureau Veritas and RINA, Italy.

He has published various articles and papers including the "Importance of Safety Equipment and Fire Safety in Gas Flaring, Reduction and Utilization", "Oil Spill Prevention and Response Techniques in West Africa" and "Initial Core Domestic Gas Safety African Research and Training for The Knowledge Academy".

Wellington Farai Mudenha has about 11 years of Work Experience to his Credit. He is a qualified Safety, Health, Environmental and Quality (SHEQ) Professional. He has written over 10 thought-provoking Occupational Health and Safety Articles for the National Safety Magazine (South Africa).

Among his research work is a dissertation evaluating the Awareness of Health and Safety among contract cleaning workers. He has succeeded in convincing the management of his company on Safety Policy - through the implementation of the ISO 45001 system, as well as providing the Health and Safety Training to their entire workforce to ensure "Zero Harm".

Christopher Babayemi is a Health, Safety and Environment Professional with more than 7 years multi-industry experience.

He has initiatives in the area of "Digitization of Hazard Reporting Mechanism", "Energy Management Program for Domestic Use of Electricity in Egbin Power Housing Estate", "Greenhouse Gas Emission Reduction and Improvement Program using Carbon

Sequestration” and “Reduction of Solid Waste to Landfill via Waste Segregation” among others.

He carried out “Catch Them Young HSE Training Outreach for Primary School Pupils” and a “Free Firefighting Training for Security Guards”.

Dare Joseph Akinfosile is an experienced Occupational Safety and Health (OSH) Practitioner, a passionate Certified First Aid Trainer. He was the initiator of two (2) significant life-impacting projects, where over a thousand people and 506 children respectively were taught First Aid for free.

Over time, he has focused his energy in providing Free First Aid Services, including First Aid training to economically disadvantaged people as Humanitarian Service.

Some of his projects are: Ajegunle Experience, First Aid Education for Children in Galilee, School Safety Summits, and Naija First Aid; while also promoting Safety at work and other public domains.

David Macharia is a Safety, Health and Environment Supervisor for Opticom Kenya Limited and East African Breweries Limited, Nairobi.

Macharia has carried out sensitizations on height operations in institutions and remote areas across the country, as well as the promotion of safe working environment to workers through risk assessments and workers sensitization. He has raised awareness, educated and sensitized workers in highly insecure and violent areas in Kenya, as well as multicultural engagement on Safety and Health.

His other achievements include achievement of more than 1.5 Man-Hours without LTA at Kisumu Breweries Limited and he fostered tree planting in institutions and other parts of the country.

Egbedokun Oyewole Oluyemi works with Nampak Bevcan Nigeria, in Agbara Ogun State. He has 20 years of experience in Safety and Quality. He carries out Safety Advocacy on various social media platforms sharing safety and environmental tips. So far, he has been able to train over “100 Corp Members on Safety, Health and Environment”.

Engr. John Obajinmi currently manages implementation of all policies related to Health, Safety and Environment (HSE) at Nigerian Electricity

Management Services Agency (NEMSA).

He is a very active Safety Professional on several Committees and Boards where he plays active roles and he also carries out several “Awareness and Training on Climate Change, Community Safety and Security” etc.

He is a Member of the “International Electromechanical Commission (IEC) on Safety of Electrical Appliances”. The body is responsible for setting global standards on electrical products, appliances, equipment and installations globally.

Mercy Jepchirchir Kimutai is currently an Occupational Safety, Health and Environment Lead at Aga Khan Hospital, Kisumu, an institution of The Aga Khan Services under Aga Khan Development Network.

Mercy was able to improve the safety of his organization at a time when the organization was struggling with HSE compliance issues with little awareness and acceptance on HSE activities. He developed and implement an OSH system, guided by the National OSH regulations and industry best practice.

Through the implementation of various HSE activities, the Hospital Safety Culture has since experienced tremendous growth. This has led to greater appreciation of OSH by the Sister Hospitals and now there are ongoing efforts to harmonize OSH policies across Aga Khan Hospitals in Tanzania and Kenya.

Nnamdi Adimora is currently the HSE/Security Supervisor ABO FPSO of Nigeria Agip Exploration (NAE).

He freely distributed his book (First Aid Guide for Children) to help enhance the Lifesaving-Skills of Pupils in case of Emergencies, bridging knowledge gaps by tutoring and providing Novel Learning Materials for this category of Vulnerable Group.

He also carried out Free Business Continuity and Disaster Preparedness Awareness Training to SMEs (Cooperatives, Markets, Schools, fuel Stations Etc.). He has been a Disaster Risk Management Advocate and Awareness Campaigner both online and on several offline platforms. He has also been active in Red Cross Emergency Response activities.

Ottah Chukwuemeka Kalu is a seasoned and passionate QHSE professional.



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He has organized sensitization programs on generator safety within the neighborhood to eliminate or reduce ALARP fire incidents from generators and deaths from Carbon Monoxide Fumes.

He has trained four (4) groups of individuals in batches of twenty (20) on Safe Lifting Techniques at the marketplace, to help them maintain a Healthy Body Posture and avoid the risk of Musculoskeletal Injuries.

He has carried out training sessions on dropped object and fall prevention for two batches of groups of 60 individuals among others.

Timothy Aluko has worked in the Waste Management, Environmental, Oil and Gas, Construction, Real Estate and Facility Management Industries.

He created a WhatsApp Platform that trained over 1000 Beginners on how to get their footing in HSE and make impact in their workplaces.

In the last one year, Mr. Timothy has trained over 200 personnel on OHS aspects to raise OHS awareness in Nigeria. He has also assisted his present company to scale through QMS surveillance audit with Bureau Veritas with no non-conformance recorded.

He coordinated the IMS documentation/implementation awaiting certification in 2020 as well as the IMS (OH&S, EMS & QMS) Internal Audit covering over 50 sites across cities in Nigeria.

AfriSAFE Legend Award

This award recognizes African leader or public figure who had distinguished themselves and committed to the protection of people, property, resources, and the workplace/environment. It could be a business man, Head of Government Ministry, Agency or Parastatal or a celebrity who has made remarkable difference through unique initiatives in promoting health, safety and wellbeing.

Prince Julius Adewale Adelusi-Adeluyi OFR, mni is an elder statesman. He is 78 years old and has his background in the pharmaceutical and legal profession. He is the founder and chairman of Juli plc, the first indigenously promoted company quoted on the Nigerian Stock Exchange.

Prince Adelusi-Adeluyi was a former National President, Pharmaceutical Society of Nigeria (1989-1966?) as well as one-time Federal Minister of Health and Social Services in Nigeria.

The Prince has contributed immensely to knowledge through his articles which have positively affected humanity in the areas of health, safety, and wellness. He has authored articles in Pharmacy which include Drug Control, Import & Storage; Medicine Practical problem involved in their delivery to the patients in developing countries; Pharmacy in the West African region, problems and prospects (W.A.P.F 1986); Fake Drugs Their Origin and impact on the Nigerian populace amongst others.

He is currently the Chairman of the MTN Foundation where under his leadership various initiatives channeled towards health and wellbeing were carried out. Among these were the campaigns on anti-substance abuse;

AfriSAFE Professional of the Year

This award recognizes people with formal responsibility for Health and Safety whose enthusiasm, knowledge and drive over the last 12 months have made substantial contributions to Workplace Health, Safety and Well-being in their organizations.

Engr. Akaninyene Ekong is currently the SHES Advisor for ExxonMobile.

Engr. Akaninyene Ekong had a key role in hosting and ensuring the coordination of a workshop in response to the Otedola Bridge disaster of June 28th, 2018 in Nigeria.

He also advocated on Public Safety Issues, including the call for the establishment of a Safety Commission in Akwa Ibom State, Nigeria, hence pushing forward the progression of the Safety Bill to Second Reading in the State.

Since 2018 till date, Engr. Ekong has been carrying out sponsored safety discussions on Heritage FM Radio 104.9 Eket and on AKBC FM Radio 105.5 Uyo.

Cletus Akhigbe is the National President of National Industrial Safety Council of Nigeria (NISCN), a Principal Consultant and CEO at Clevepronet Limited.

In collaboration with other organizations, he organized and hosted free HSE Summit on April 11th, 2019 in Lagos with over 2500 person in attendance - bringing in new people and organizations into HSE, as well as providing opportunities for upcoming professionals to learn and network.

Other initiatives of his include "Safety and Health Camp organized for children in Port Harcourt", "Advocacy visit to 15 Companies", and "Support/Encouragement to companies to join in the Flag-Off of the Years' World Day for Safety and Health at Work 2019".

Also, he was part of the committee that reviewed the National OSH Policy and has carried out various advocacies on National and Local TV and Radio Stations.

Engr. Jamiu Badmus is a versatile, analytical and passionate QHSSE and Business Sustainability Professional.

He has strategically developed several Innovative Safety Solutions including "Harm to Zero' Principles", "Online Stress Calculator", "Mobile APP on Safety Reporting" and has delivered "Outstanding/Award Winning Lectures at both Local and International Conferences" in addition to facilitating "Awareness Programs at National Summer Camps", "LEARN Summer Camp", "Maritime Forum Lecture on Safety at Sea for Students at University of Lagos" and "US Consulate Program for Youth" etc, at no cost to any of the organizers as part of his contributions to society.

Hassan B. Hassan With over 18 years of work experience, he is currently the Health and Safety Manager of Stabilini Visinoni Limited.

Hassan wrote the Construction Regulations for Lagos State Government. He also ran a Mentor-Ship Forum for Construction Safety & General Health and Safety known as 'HBH Safety Mentee Group'.

He carried out self-volunteer emergency response and sponsored HSE programs as well as creating platforms for interns to grow their talents at construction sites

Engr. Martin Onyedikachukwu Agbili is an Electrical/Safety Engineer (COREN Registered), Humanitarian, Fire Safety Professional and a Career Firefighter, with twenty-two (22) years working experience in Fire Fighting, Fire Safety Management and Disaster Management.

He has brought safety to industries in Anambra State and helped in promoting safety down to the grassroots. He saw to the introduction and establishment of Safety Officers to promote HSE in most of the Industries and Companies in Anambra State.

He also endeavored to carry out Compulsory Annual Fire Risk Assessment in Public, Private and Government Structures in the State as well as introducing "Community Fire Wardens" that will continue to be Volunteer Firefighters in the state aimed at assisting Firefighters during Fire Outbreaks.

Monica Nwosu She is the Principal Consultant/CEO, Freshfountain Consulting Limited.

She has carried out various coaching and mentorship programs through "Pro-Bono Training and Safety Advocacy", "OHS Program Coordination" and "Establishment of Vision Zero in key Client's Sites".

She has also used her influence on heightened support for the Celebration of key OHS events in some Clients' Sites, such as World Day for Health and Safety at Work.

Also, she has established an NGO to cater for the Well-Being, Health and Safety of The Under Privileged in the Community called "Hearts Aglow Foundation".

She was also privileged to coordinate key OHS events as a Speaker, Facilitator, Compeer and key Sponsor.

Some of safety activities she has conducted include "The Launch of Vision Zero", "Celebration of WSD" and "Donation of Safety Equipment - First Aid Boxes, Fire Extinguishers" etc.

Mrs. Rosetta Ojoyibo Ibegbu is an Occupational Health and Safety Professional with several years of experience in Workplace Safety, Construction Safety, Waste Management, and Inspection Safety.

Rosetta has continuously raised the banner for safety speaking to over 1000 Women and Children on Safety Awareness. She also made awareness on Mental Health to over 1,000 Young Adults, Teenagers, Children; and several other visits to schools and other gatherings speaking on Health and Safety.

She has mentored several other young people not only on Drug Use, but also in counselling Men and Women in Domestic Violence Cases.

Ojetokun Oluwole has been in the business of safety consultation for 17 years. He has facilitated Safety Talk/Seminar across the States; including Free Monthly Sensitization Talk Training for “Manufacturers”, “Religious Organizations” and his immediate “Community”.

Over the years, he has provided information, training materials, videos and programs for others on various social/learning platforms and he carried out safety advocacy through his published articles.

His other HSE initiatives include Safety Champions “See-it, Own-it, Solve-it” program as well as other on the job trainings.

Gerald Okeke is a veteran in the Oil and Gas Industry spanning over a period of 31 years. He has an Economics degree and a Doctoral degree in Industrial Safety and Environmental Management.

Okeke has carried out Pro-Bono activities in churches and marketplaces. He is a resource person for live programs on radio and television studios like the (DRTV & 88.6 FM) Radio Delta on Safety Sensitization.

He has facilitated various School Trainings (impacted close to 5000 students) on Basics of Safety Awareness, Hazards of GSM Handsets, Practical Fire Fighting training, and Proper Waste Management etc. at Tertiary, Secondary and Primary Institutions in Nigeria; while also participating in Seminars & Conferences on the advancement of Environmental Protection, Global warming and Climate change, which is impacting the environment.

Gregory Omolua Anyiador is an accomplished and experienced HSE and Sustainability Management Professional with hands-on HSSEQ Management Experience in the Oil/Gas and Aviation Industry.

He has helped in the dissemination of the gospel of Safety Cultures through “Public Lectures”, “In-House Organizational Training and Production”, “distribution of HSE manuals”, “policies procedures” and “bulletins”.

He is working with a team of other NGOs, as his NGO - Goldenleap Initiative carried out the cleaning of the Alpha Beach, Lekki, on the World Ocean Day, June 8, 2019. He serves as a mentor to quite several interested/intending and upcoming HSE professionals globally.

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AfriSAFE Business Leader

This award recognizes a member of a Senior Executive Team or Director who is not a Health and Safety Professional, but whose Leadership has helped transform their organization's Health and Safety Culture.

Deepak Singhal Since becoming the CEO of Dufil 10 years ago, he has never failed to give information, training, induction and supervision as needed to the entire staff, and he also ensure the safety of working conditions. He has insisted on the implementation of HSE Policy and ensured the distribution of the Handbook "Health, Safety and Environment, Structured Management Procedures Handbook".

His leadership ensured the enforcement of an "Effective Permit to Work System", "Provision of a Safe Walkways in the Premises" and "a Well-Defined Evacuation Plan in the Factory Floor and Offices in the Case of Emergency". Other initiatives include "A Well-Marked MUSTER Point in a secured area in the Premises" and "the provision of Standard Welfare Facilities for the staff members - that is a 24-Hours Functional In-House Clinic, Ambulance, Standard Canteen with Portable Drinking Water, Laundry Facility and Staff Bus".

Dr. Anthony Youdeowei is the Managing Director and Chief Executive Officer at Ikeja Electric Plc.

He has engineered HSE initiatives including iCARE where the CEO leads some appointed Management Team to Fault Clearing Locations to see how the Technical Staff are working and Reward those in compliance with QHSE Rules and Standards, while the non-compliant staff are published as Violators with Penalty.

He initiated the "What Went Wrong" publication to disseminate Lessons Learnt from Incidents to all staff. He also participated in the sponsorship of QHSE Conferences as Corporate Social Responsibility.

Mr. Youdeowei leads the Staff Safety Activities including "Technical Safety Village Meetings", "Corporate HSE Leadership Meetings" and "Corporate Social Responsibility for Children with Disabilities or Mothers in Needs".

Engr. Gabriel Ilenreh is the Managing Director and Chief Executive Officer of PNG Gas Limited.

Engr. Gabriel Ilenreh has been responsible for Production, Supervision, Operations, and Quality/Process Efficiency at PNG Gas Limited.

As the MD/CEO, he worked with the Board of Directors to adopt Safe Operation as a Business Strategy as Safety is embedded in PNG's Mission Statement and Core Values. Safety is also hardwired to the

Departmental Key Performance Indicators setting the stage for the achievement of generative Safety Culture.

AfriSAFE Commendation Award

This award recognizes and appreciates public and private organizations that put effort in ensuring the safety of lives and properties as well as been at the forefront of HSE activities.

The Lagos State Fire Service Since 2015 it has made efforts to ensure the compliance of public buildings to fire safety. Others include the provision of Personal Protective Clothing and Personal Protective Equipment.

The reduction in the rate of fire outbreaks; decrease in the number of victims; and reduction in the rate of casualties and fatalities are among the results of the efforts made.

Surveillant Fire Ltd has several initiatives, part of it is a Youth Empowerment Program; organized to impact the lives of young people outside its organization. These youths are trained as experts in Fire Protection, Engineering and the Rudiments of the Business for almost two decades. Thus, many of the trainees are now their own bosses in Fire Protection.

Also, Surveillant Fire has partnered with government agencies, amongst which is Lagos State Government in delivering Fire Safety, reports of fire incidence and Emergency Response Solutions, which have earned them due recognition till date. Also, they advocate for the provision of Quality Fire Protection and System Nationwide.

Prince Segun Obayendo is a vehicle safety professional who has distinguished himself as a pioneer of the computerized vehicle inspection not just in Nigeria but across the continent.

He laid the framework for what would be the revolutionization of the transportation sector under the umbrella of Temple Group Limited in 1998.

Also, he has campaigned for the safety of Nigerians on the roads at different international and local summits and programs.

Having collated over 1000 nominations for the Africa Safety Award for Excellence (AfriSAFE), HSE Nations sampled views of some of the shortlisted nominees as they bared their minds on the credibility of the nominations process.

Excerpts:



I am elated to be considered for such a prestigious award, humbled that my contributions to developing a culture of safety in Nigeria through the NISafetyE/ISPON platforms has made significant impact enough for me to be given this special recognition. I am inspired by the work HSE Nations, the organizers of AfriSAFE, are doing in Africa. I am grateful to all those that nominated me for this award.

The process of nomination was quite detailed. The criteria were clearly spelled out and nominees were selected based on their visible contributions to the practice of OHS. Filling the questionnaires was another task that required the detailing of every contribution to the advancement of OHS based on verifiable evidence. The process was professionally done.
– Engr. Akaninyene Ekong, Nigeria



I feel honored to be nominated for the Shining Star award. Not only is this surreal but it is quite humbling to be recognized for my contribution to OHS at the inaugural 2019 AfriSAFE Awards.

The entire nomination process was flawless and was conducted both professionally and transparently. This must be applauded.
– Wellington Farai Mudenha, South Africa

Shortlisted Nominees' Comments On AfriSAFE Nomination Process



I want to categorically state that the nominating process from the filling of form to the selection stage was very credible.

The day i got notified about being nominated, I was elated. At least, the little work we do is being recognized by credible people. I feel very honored to be nominated.
– Engr. John Obajimi



I feel honored that my contributions to IMS/HSEQ Management System over the years in Africa has been recognized and I hope that the nomination will be a source of inspiration to young people around the globe.

Am sure that my colleagues, friends and well-wishers in various local and international organizations I have assisted in transforming their systems to exceed globally acceptable standards, are witnessing this and proud of me. I also want to thank the organizers of AfriSAFE Awards for creating this platform to promote health and safety recognitions in Africa.

The process of nominating and filling the form is easy,

unbiased, self-explanatory and transparent. There is sufficient information and guide for users on the front webpage before filling the form and submitting.

– Samson Henshaw Onyeabor



The questions were very direct and specific and the communication was effective and efficient.

Being among the shortlisted nominees is quite humbling for me. It is exciting and inspiring in equal measure. I am very passionate about safety and never did I ever imagine that people actually notice the little efforts we make to raise awareness on this important issue. I am challenged.

– Mercy Jepchirchir Kimutai, Kenya



We consider this award as recognition of our commitment to safety in all our operations, including difficult terrains in the swamp and high risk environment in offshore facilities.

The process was test of deep safety knowledge and transparent. The objective was key to the overall purpose of the standard and practice expected of oil and gas industry.

– Ayiyi H. Osas, Director, Steve integrated Technical Services



Having been in this industry for the past 30 years, I feel so excited I was nominated for this prestigious AfriSAFE Award.

Right from the process of filling the form to the process of being selected, it was painstaking. Despite a lot of entries ranging across the whole of Africa, I feel elated to be nominated. With the panel of impartial judges from AfriSAFE organizations, a great job was done to get to this level. It has never happened before in the history of this continent. This is the first time we are having an African affair. This is just another professional version of Oscars award.

– Dr. Gerald Ndubisi Okeke, Nigeria



The seemingly simple act of being nominated for the AfriSAFE Shining Star Award was a big deal and that caught me by surprise. I had not thought about how good I would feel to be nominated by OHS Professionals, colleagues, friends and families for this award.

The application process was thought-provoking and completing the selection questions online was arguably one of the hardest I have ever done. I learnt a lot about how I see myself and I am able to better articulate my thoughts and feelings on OHS and wellbeing in general. I had my mettle tested and that could only be a good thing.

– Beatrice Larbi, Ghana



Being nominated for AfriSAFE Award is like being nominated by the world.

AfriSAFE is the biggest safety event in Nigeria, Africa and beyond. They are doing so well. Being nominated

means a lot to me. It means the very little things that we do here are seen and appreciated. It encourages one to do more.

On the process of selection to nomination, I would say thus far it has been straightforward. Unlike others who place money before nomination. I really appreciate their process, as everyone gets what they deserve.

– Rosetta Ibegbu, Lagos, Nigeria



I am much honored to be penciled down as a recipient of this award, considering the number of nominations and entries that came through. My mind is totally blown away.

I want to say thank you AfriSAFE, thank you Nigeria, thank you Africa and thanks to the folks who valued the little contributions I make at the workplace and around my community.

On the process of selection to nomination, I would say there has been a high level of transparency and I commend the entire team for a job well done.

– Nnamdi Adimora, Abuja, Nigeria



Being nominated is a recognition of the safety culture improvement across every aspect of the profession and the inputs and innovations towards HSE goals are recognized by team members.

The process of nomination and form filing is standard, easily accessible and user friendly.

– Ibrahim Alabi, Nigeria

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